



Modern Slavery and Human Trafficking Statement Cladco Profiles Ltd

Financial Year Ending 31 January 2026

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Cladco Profiles Ltd during the financial year ending 31 January 2026 to prevent modern slavery and human trafficking within our business and supply chains.

Our Business

Cladco Profiles Ltd is a UK-based manufacturer and supplier of roofing sheets and a retailer of decking, cladding and outdoor living products. We employ approximately 160 people across our business and are committed to maintaining high standards of ethical conduct.

Our Commitment

Cladco Profiles Ltd operates a zero-tolerance approach to modern slavery and human trafficking and is committed to acting ethically and with integrity in all business dealings.

Policies and Procedures

- Recruitment and employment procedures to verify the right to work in the UK
- Equal opportunities and anti-discrimination practices
- Whistleblowing procedures
- Health, safety and wellbeing arrangements
- Supplier selection and procurement processes

Supply Chains

Our supply chain includes suppliers of raw materials, manufactured products, packaging, transport and logistics services, machinery, maintenance services and other business support functions.

Due Diligence and Risk Management

- Source products and services from established suppliers wherever possible
- Assess suppliers during procurement and onboarding
- Review relationships where ethical concerns arise
- Encourage reporting of concerns
- Monitor emerging supply-chain risks

The company does not utilise agency labour and all employees are recruited directly through established recruitment processes.

Training and Awareness

Relevant managers and employees are encouraged to remain vigilant to the signs of modern slavery and labour exploitation.

Measuring Effectiveness

During the financial year ending 31 January 2026, Cladco Profiles Ltd received no reported incidents or substantiated allegations of modern slavery within its operations.

Future Actions

- Continue reviewing supplier due diligence arrangements
- Increase awareness of modern slavery risks
- Strengthen supplier engagement regarding ethical sourcing
- Review and update policies as necessary

Approval

This statement has been approved by the Board of Directors of Cladco Profiles Ltd and will be reviewed annually.

Signed: 

Name: Daniel Trescher

Position: Director

Date: 31/07/2026